

LOCAL PUBLIC AGENCY (LPA) ASSURANCE WITH REGARD TO EQUAL  
EMPLOYMENT OPPORTUNITY AS REQUIRED BY THE FEDERAL-AID  
HIGHWAY ACT OF 1968

Pursuant to the requirements of Section 22(a) of the Federal-Aid Highway Act of 1968, the Local Public Agency desiring to avail itself of the benefits of Chapter 1, Title 23, United States Code, and as a condition to obtaining the approval of the South Carolina Department of Transportation of any programs for projects as provided for in Title 23, United States Code, Section 105(a), hereby gives its assurance that employment in connection with all proposed projects approved on or after August 23, 1968, will be provided without regard to race, color, creed or national origin.

More specifically, and without limiting the above general assurance, the \_\_\_\_\_ (hereinafter referred to as the Local Public Agency), hereby gives the following specific assurances:

1. The Local Public Agency will establish an Equal Opportunity Program in furtherance of the above General Assurance, which shall include a system to ascertain whether contractors and subcontractors are complying with their equal opportunity contract obligations and the degree to which such compliance is producing substantial progress on the various project sites in terms of minority group employment. The Local Public Agency will furnish such information and reports regarding contractor and subcontractor compliance as may be requested by the South Carolina Department of Transportation.
2. The Local Public Agency program shall include effective procedures to assure that discrimination in employment on the grounds of race, color, creed or national origin will not be permitted on any projects and if discrimination exists at the time this assurance is made it will be corrected promptly.
3. The Local Public Agency has appointed an Equal Opportunity Compliance Officer whose primary duty shall be to ensure contractor and subcontractor compliance with the FHWA Form 1273.
4. The Local Public Agency will, on its own initiative, take affirmative action, including the imposition of contract sanctions and the initiation of appropriate legal proceedings under any applicable State or Federal law to achieve equal opportunity on Federal-aid highway projects and will actively cooperate with the South Carolina Department of Transportation in all investigations and enforcement actions undertaken by the South Carolina Department of Transportation.
5. The Local Public Agency hereby agrees that it will seek the cooperation of contractors, appropriate State agencies and other related organizations in the establishment of skill training programs, and will assure that all persons will have an opportunity to participate in such programs without regard to race, creed, color or national origin.

6. The Local Public Agency shall include in the advertised specifications notification of the specific equal employment opportunity responsibilities of the successful bidder as those responsibilities are currently defined and required by the South Carolina Department of Transportation. No requirement or obligation shall be imposed as a condition precedent to the award of a contract for a project unless such requirement or obligation is otherwise lawful and is specifically set forth in the advertised specifications. Procedures for the prequalification of Federal-aid contractors and subcontractors to determine their capability to comply with their equal employment opportunity contract obligations will be issued for implementation.
  
7. The Local Public Agency will obtain and furnish to the South Carolina Department of Transportation such information and reports as may be requested to enable the South Carolina Department of Transportation to determine compliance by the Local Public Agency with this assurance.

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Signature

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Title

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Date